



Big Bear Municipal Water District

Lake Management

Board of Directors

Steve Ludecke – Division 1
Vacant – Division 2
Craig Brewster – Division 3
Mark Lee – Division 4
Tom Bradford – Division 5

NOTICE OF SPECIAL BOARD MEETING
March 19, 2026
A G E N D A

Place: Big Bear Municipal Water District
40524 Lakeview Drive, Big Bear Lake, CA 92315

NOTICE IS HEREBY GIVEN that the Big Bear Municipal Water District will be having a Special Board meeting on **Thursday March 19, 2026 at 10:00 AM.**

Next Resolution Number: 2026-04

OPEN SESSION: 10:00 A.M.

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. PUBLIC FORUM
(The Board will receive comments from the public on items not on the agenda; no action is permitted on these items. Time set aside not to exceed 30 minutes total by all participants)
4. BUSINESS
 - A. BOARD TO APPROVE INTERVIEW QUESTIONS.
 - B. DIVISION 2 DIRECTOR INTERVIEWS.
5. ADJOURNMENT

NEXT MEETING: Open Session at 1:00 P.M.
Thursday, March 19, 2026
40524 Lakeview Drive
Big Bear Lake, CA 92315



Elsa Donoho, Office Manager
Secretary to the Board of
Big Bear Municipal Water District

AGENDA – Special Meeting Board of Directors / March 19, 2026

PLEASE NOTE:

Agenda related writings or documents provided to the Board of Directors are available for public inspection at www.bbmd.com or in the District office during business hours, 8:00 am – 4:30 pm Monday – Friday.

Five (5) minutes may be allotted to each speaker for an item on the agenda and three (3) minutes may be allotted to each speaker for an item that is not on the agenda up to a maximum of thirty minutes for each subject matter. A speaker who utilizes a translator, except if the speaker uses simultaneous translation equipment, shall receive twice the time allotted for a speaker that does not utilize a translator. (Cal. Gov. Code § 54954.3.)

No disruptive conduct shall be permitted at any Board meeting. Persistence in boisterous or disruptive conduct (including but not limited to what the general public would consider profane, explicit, or obscene language) shall be grounds for a summary termination, by the President, of that person's privilege to address the Board and the President may take such other actions in accordance with the Brown Act including, but not limited to, clearing the room of those willfully interrupting the meeting. (Cal. Gov. Code § 54957.9)

Individuals should contact the General Manager or designee if he/she requires disability-related accommodation or modifications, including auxiliary aids and services, in order to participate in the Board meeting. (Government Code 54954.2)

**BIG BEAR MUNICIPAL WATER DISTRICT
REPORT TO BOARD OF DIRECTORS**

MEETING DATE: March 19, 2026

AGENDA ITEM: 4A

SUBJECT:

BOARD TO APPROVE INTERVIEW QUESTIONS.

RECOMMENDATION:

The Full Board deliberate and finalize the interview questions to be asked of applicants for the District 2 Board vacancy.

DISCUSSION/FINDINGS:

At the regular Board meeting on February 5, 2026, the Board of Directors voted to fill the District 2 Board vacancy by appointment. Following that direction, the District accepted letters of interest from eligible residents within District 2. At the close of the application period, two letters of interest were received.

Prior to conducting the candidate interviews scheduled for later in the meeting, the Board may deliberate and agree upon a standardized set of interview questions. Establishing the questions in advance ensures that each applicant is asked the same questions and that the process remains fair and consistent.

The Board will finalize the questions during this item and then proceed directly into the candidate interviews.

OTHER AGENCY INVOLVEMENT: None.

FINANCING: None.

**BIG BEAR MUNICIPAL WATER DISTRICT
REPORT TO BOARD OF DIRECTORS**

MEETING DATE: March 19, 2026

AGENDA ITEM: 4B

SUBJECT:

DIVISION 2 DIRECTOR INTERVIEWS

RECOMMENDATION:

The full Board of Directors interview Division 2 candidates for possible appointment to fill the vacant Division 2 seat.

DISCUSSION/FINDINGS:

At the regular Board meeting on February 5, 2026, the Board of Directors voted to fill the District 2 Board vacancy by appointment. Following that direction, the District accepted letters of interest from eligible residents within District 2. At the close of the application period, two letters of interest were received.

Staff confirmed with San Bernardino County Registrar of Voters that both applicants are registered within the District 2 boundary.

To ensure a fair and consistent process, the Board will interview each eligible candidate during the meeting and ask the same set of questions. Following the interviews, the Board may deliberate and consider appointing a candidate to fill the District 2 vacancy for the remainder of the unexpired term.

OTHER AGENCY INVOLVEMENT: None.

FINANCING: None.

Craig M. Peterson
[REDACTED]
Big Bear Lake, CA 92315
[REDACTED]

February 17, 2026

Mr. Tom Bradford
President
Big Bear Municipal Water District
P.O. Box 2863
Big Bear Lake, CA 92315

Dear President Bradford:

My name is Craig Peterson. I am applying for the Director position of District 2. I have reviewed the board meeting schedule and I am confident I will be able to attend multiple meetings on a monthly basis during business hours.

My wife, Shelley, and I reside at [REDACTED] in Big Bear Lake. I have owned this home since 1997.

My history in Big Bear started very early in my life. I was born in Burbank, California in 1963. My parents owned a second home in Big Bear my entire life. As a child, I would spend summers in Big Bear, and it was always my dream to live full-time in Big Bear. All of my life, I have been involved with Big Bear Lake and the township.

The activities I am involved in include boating, fishing, kayaking, hiking, mountain biking, snow skiing and snowboarding. One of my hobbies is the restoration of classic wooden boats. I own six Chris Craft boats; one being Fire Cracker (1937) and one being Bugs Bunny (1953) both of which I show during the Antique and Classic Boat Show in Big Bear. I am involved with the coordination and implementation of several of the activities which take place during this annual boat show. I am also a member of the Antique Classic Boat Society (ACBS).

Regarding my occupational background, from 1990 to 2012, I was President of my own small business, Peterson Lumber and Supply Company, Inc. located in Van Nuys, California. I sold the land and business in 2012 and moved to Big Bear as a full-time resident. I have also worked at Snow Summit from 1997 to present. Initially, I was a part-time Ski Instructor on the weekends then became an Assistant Supervisor/Trainer. Since moving to Big Bear in 2012, I am a full-time Supervisor in Winter Sports.

Mr. Tom Bradford, President
Big Bear Municipal Water District
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I am particularly interested in the work of the Municipal Water District as I desire to see Big Bear Lake continue to be the beautiful recreational lake enjoyed by residents and visitors alike.

As a Director, I believe my historical prospective and love of Big Bear Lake and of the Big Bear Valley will be an asset to the Municipal Water District. My hope is that I will be helpful with discussions and decisions in order to keep moving forward with a shared goal.

I appreciate you and the Board's consideration of me to represent District 2.

Sincerely,




Craig M. Peterson

James L. Zahrt

2/27/26

[REDACTED]
Big Bear Lake, CA 92315

Big Bear Municipal Water District

40524 Lakeview Dr.
Big Bear Lake, CA 92315

Dear Board of Directors,

I started in framing in 1982 in southern California and worked for framing contractors as a crew leader and foreman. I became a licensed contractor in 1996. I relocated to Big Bear Lake in 2006 and became a general contractor with my primary business in the Big Bear Valley focusing on residential remodels, additions and exterior decks. I have completed over 100 projects in the Big Bear Valley.

My grandfather was a general contractor in southern California and built our family cabin here at [REDACTED] in 1954. He was an avid outdoorsman and loved to fish. My parents retired then moved into the family cabin and became full time residents in 1994. In 2006 I moved into the family cabin as well. I joined the Big Bear Valley Contractors Association in 2012 as a member. I became a board member followed by two terms serving as vice president. By joining the BBVCA I wanted to become more involved in the community and the quality of the construction in the Big Bear Valley. I have also volunteered and donated time for a golden retriever rescue group.

I want to be involved in the quality and care of our lake which includes activities and wildlife habitat in and around the lake. I would like to see the lake maintained and improved upon for our generation and future generations.

Sincerely,

[REDACTED]


James L. Zahrt