



Big Bear Municipal Water District

Lake Management

Board of Directors

Steve Ludecke – Division 1
Vacant – Division 2
Craig Brewster – Division 3
Mark Lee – Division 4
Tom Bradford – Division 5

AGENDA NOTICE OF SPECIAL MEETING February 12, 2026

PLACE: Big Bear Municipal Water District: 40524 Lakeview Drive, Big Bear Lake, CA 92315

NOTICE IS HEREBY GIVEN that the Big Bear Municipal Water District will be having a Special Board meeting on **Thursday February 12, 2026 at 9:00 AM.**

Next Resolution Number: 2026-03

OPEN SESSION: 9:00 A.M.

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. PUBLIC FORUM
4. BUSINESS:
 - A. ADMINISTRATIVE COMMITTEE (LUDECKE & BREWSTER) RECOMMEND EMPLOYEE HANDBOOK – GENERAL UPDATES FOR FULL BOARD DISCUSSION AND POSSIBLE APPROVAL.
 - B. THE ADMINISTRATIVE COMMITTEE (LUDECKE & BREWSTER) RECOMMEND RESOLUTION 2026-03 “RESOLUTION OF THE BOARD OF DIRECTORS OF BIG BEAR MUNICIPAL WATER DISTRICT AMENDING RESOLUTION NO. 2026-01 (ADMINISTRATIVE CODE) AS IT RELATES TO GENERAL UPDATES” FULL BOARD DISCUSSION AND POSSIBLE APPROVAL.
5. ADJOURNMENT

NEXT MEETING: Open Session at 1:00 P.M.
Thursday, February 19, 2026
Big Bear Municipal Water District
40524 Lakeview Drive, Big Bear Lake, CA

Elsa Donoho

Elsa Donoho, Office Manager
Secretary to the Board of
Big Bear Municipal Water District

[SEAL]

PLEASE NOTE:

Agenda related writings or documents provided to the Board of Directors are available for public inspection at www.bbmwd.com or in the District office during business hours, 8:00 am – 4:30 pm Monday – Friday.

Five (5) minutes may be allotted to each speaker for an item on the agenda and three (3) minutes may be allotted to each speaker for an item that is not on the agenda up to a maximum of thirty minutes for each subject matter. A speaker who utilizes a translator, except if the speaker uses simultaneous translation equipment, shall receive twice the time allotted for a speaker that does not utilize a translator. (Cal. Gov. Code § 54954.3.)

No disruptive conduct shall be permitted at any Board meeting. Persistence in boisterous or disruptive conduct (including but not limited to what the general public would consider profane, explicit, or obscene language) shall be grounds for a summary termination, by the President, of that person's privilege to address the Board and the President may take such other actions in accordance with the Brown Act including, but not limited to, clearing the room of those willfully interrupting the meeting. (Cal. Gov. Code § 54957.9)

Individual should contact the General Manager or designee if he/she requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting. (Government Code 54954.2)