



# Big Bear Municipal Water District

## Lake Management

### Board of Directors

Steve Ludecke – Division 1  
Bob Reh fuss – Division 2  
Craig Brewster – Division 3  
Mark Lee – Division 4  
Tom Bradford – Division 5

## NOTICE OF REGULAR BOARD MEETING February 5, 2026 A G E N D A

**Place:** Big Bear Municipal Water District  
40524 Lakeview Drive, Big Bear Lake, CA 92315

Next Resolution Number: 2026-02

**OPEN SESSION: 1:00 P.M.**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

**3. PUBLIC FORUM**

(The Board will receive comments from the public on items not on the agenda; no action is permitted on these items. Time set aside not to exceed 30 minutes total by all participants)

**4. REPORTS**

**A. General Manager**

**B. Committee-** the following committees met since the last regular Board meeting:

1. 1/21/26 Watermaster Committee (Directors Ludecke & Brewster)
2. 1/26/26 Operations Committee (Directors Lee & Reh fuss)
3. 1/27/26 Administrative Committee (Directors Brewster & Ludecke)
4. 1/28/26 Budget & Finance Committee (Directors Ludecke & Lee)

**5. CONSENT CALENDAR**

- A.** Minutes of a Regular Meeting on January 15, 2026.
- B.** Warrant List dated 01/29/2026 in the amount of \$110,073.88.
- C.** Consider approval of special event permit for the Polar Plunge being held on April 18, 2026 at Veterans Park

**6. BUSINESS**

- A. THE OPERATIONS COMMITTEE (DIRECTORS REHFUSS & LEE) RECOMMEND THE SPECIAL EVENT PERMIT FROM HUECO TANKS REGARDING US ROWING TRAINING BE PRESENTED AND CONSIDERED BY THE FULL BOARD FOR APPROVAL.**
- B. ADMINISTRATIVE COMMITTEE (LUDECKE & BREWSTER) RECOMMEND RESOLUTION 2026-02 "A RESOLUTION OF THE BOARD OF DIRECTORS OF BIG BEAR MUNICIPAL WATER DISTRICT UPDATING EMPLOYEE COMPENSATION PLAN TO INCLUDE THE POSITION OF MAINTENANCE WORKER II FOR FISCAL YEAR 2025-26"**

- AND AMEND RESOLUTION 2025-11" FULL BOARD DISCUSSION AND POSSIBLE APPROVAL.
  - C. ADMINISTRATIVE COMMITTEE (LUDECKE & BREWSTER) RECOMMEND EMPLOYEE HANDBOOK – GENERAL UPDATES FOR FULL BOARD DISCUSSION AND POSSIBLE APPROVAL.
  - D. THE ADMINISTRATIVE COMMITTEE (LUDECKE & BREWSTER) RECOMMEND RESOLUTION 2026-03 "RESOLUTION OF THE BOARD OF DIRECTORS OF BIG BEAR MUNICIPAL WATER DISTRICT AMENDING RESOLUTION NO. 2026-01 (ADMINISTRATIVE CODE) AS IT RELATES TO GENERAL UPDATES" FULL BOARD DISCUSSION AND POSSIBLE APPROVAL.
  - E. CONSIDER APPROVAL OF BIG BEAR MUNICIPAL WATER DISTRICT PURCHASING POLICY.
  - F. BOARD TO HEAR THE APPEAL REGARDING APPLICATION FOR DOCK LICENSE 212 AND 212A.
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- 7. ITEMS REMOVED FROM CONSENT AND PLACED ON BUSINESS
  - 8. ANNOUNCEMENTS
  - 9. DIRECTOR COMMENTS
  - 10. CLOSED SESSION  
N/A
  - 11. ADJOURNMENT

**NEXT MEETING:** Open Session at 1:00 P.M.  
Thursday, February 19, 2026  
40524 Lakeview Drive  
Big Bear Lake, CA 92315



Elsa Donoho, Office Manager  
Secretary to the Board of  
Big Bear Municipal Water District

[SEAL]

*AGENDA - Board of Directors/ January 15, 2026*

**PLEASE NOTE:**

Agenda related writings or documents provided to the Board of Directors are available for public inspection at [www.bbmwd.com](http://www.bbmwd.com) or in the District office during business hours, 8:00 am – 4:30 pm Monday – Friday.

Five (5) minutes may be allotted to each speaker for an item on the agenda and three (3) minutes may be allotted to each speaker for an item that is not on the agenda up to a maximum of thirty minutes for each subject matter. A speaker who utilizes a translator, except if the speaker uses simultaneous translation equipment, shall receive twice the time allotted for a speaker that does not utilize a translator. (Cal. Gov. Code § 54954.3.)

No disruptive conduct shall be permitted at any Board meeting. Persistence in boisterous or disruptive conduct (including but not limited to what the general public would consider profane, explicit, or obscene language) shall be grounds for a summary termination, by the President, of that person's privilege to address the Board and the President may take such other actions in accordance with the Brown Act including, but not limited to, clearing the room of those willfully interrupting the meeting. (Cal. Gov. Code § 54957.9)

Individuals should contact the General Manager or designee if he/she requires disability-related accommodation or modifications, including auxiliary aids and services, in order to participate in the Board meeting. (Government Code 54954.2)